



Reserve Info Bulletin



Employer Support of the Guard and Reserve (ESGR) Awards

The Employer Support of the Guard and Reserve (ESGR) conducts solicitations for outstanding employers that distinguish themselves by going beyond the requirements of the Uniformed Services Employment and Reemployment Rights Act (USERRA) to support National Guard and Reserve employees.

The Patriot Award recognizes supervisors and bosses for their support provided directly to the nominating Service member and their family. Spouse Patriot Award recognizes employers who voluntarily assist Guard and Reserve spouses, who often share the challenges of military service. Members and spouses can nominate as many supervisors as they would like, and each will receive a Patriot Award certificate. Nominations for this award can be submitted anytime throughout the year and are generally processed by ESGR within 45 days.

The Seven Seals Award is the broadest and most inclusive award given by ESGR and is presented at the discretion of the State Chair or by ESGR senior leadership. The Seven Seals Award is presented in recognition of significant individual or organizational achievement, initiative, or support that promotes and supports the ESGR mission, to include the efforts of the more than 3,600 volunteers who carry out ESGR's mission across the Nation on a daily basis.

The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for their support of Guard and Reserve members. Each year, Guard and Reserve members, or a family member acting on their behalf, have the opportunity to nominate their employer for this award. Nomination season for the 2022 award began October 1 and ends December 31.

Reservists are highly encouraged to recognize the outstanding support their supervisor or employer provides for their military service by nominating them for one of these prestigious awards. For more information about the ESGR and the awards nomination process visit: <https://www.esgr.mil>