



Reserve Action Bulletin



PY22 Reserve Component Manager (RCM) Designation

Immediate Action Required!

Identifying and encouraging the next generation of Reserve Component Managers (RCMs) is a shared responsibility. All current RCMs, Senior Reserve Officers (SROs), Command Master Chiefs (CMCs), and commands should ensure the widest dissemination of the attached solicitation to all high achieving Selected Reserve (SELRES) and active component officers suited for service as an RCM.

Applications for designation as an RCM are being accepted until 18 Oct 21!

RCMs are specialists who fill an essential role in managing the Coast Guard RC. They serve as Reserve officers on full-time active duty, and their primary purpose is the organization, administration, recruitment, instruction and training of the RC.

RCMs perform critical functions including mobilization/augmentation planning, resource management, and advocacy to meet the needs of the RC. RCMs are assigned at all levels of the organization to develop and implement policy, manage resources, and ensure readiness to respond to surge operations.

Questions on the application process should be directed to the POC listed in the message.

Questions on the roles and responsibilities of an RCM should be directed to the RCM Program Manager, LCDR Dan Sweeney at 202-475-5039 or Daniel.N.Sweeney@uscg.mil.

Additional details for those currently serving in or wishing to pursue an RCM career can be found in the Reserve Component Manager Officer Career Guide of February 2021.

#



Reserve Action Bulletin



ALCGPSC 071/21

SUBJ: PY22 RESERVE COMPONENT MANAGER (RCM) APPLICATION PROCESS

A. PY22 Schedule of Officer Personnel Boards and Panels, CG PSCNOTE 1401

B. Officer Accessions, Evaluations, and Promotions, CIM 1000.3A

1. Applications for the Promotion Year 2022 (PY22) Reserve Component Manager Designation Board are due by 18 October 2021. In accordance with REF A, the Board will convene on 25 October 2021 to consider officers for designation as provisional RCMs. RCMs can expect an exciting and unique career organizing, administering, recruiting, instructing, and training the Reserve Component to meet present and future Coast Guard mission requirements.

2. RCM program:

a. The RCM Corps consists of Reserve officers serving in full-time support positions at port security units, sectors, districts, areas, and HQ units. RCMs may also perform tours in other appropriately related specialties to broaden their professional expertise. RCMs should expect to serve primarily in staff-tour assignments.

b. RCMs are considered separately for promotion during the same promotion year (PY), and promoted the same day as their Active Duty Promotion List (ADPL) running mates. Officers do not lose their precedence transitioning from the ADPL or Inactive Duty Promotion List (IDPL) to the RCM promotion list.

c. RCMs are eligible to apply for full-time post-graduate school in Business, Management, Finance, Public Policy, or other curriculums relating to reserve management.

3. Those officers designated as provisional RCMs will be offered three-year EAD contracts and can expect assignment to a training/developmental billet. After two years of active duty, provisional RCMs are considered for permanent RCM status via a board convened by CG PSC-OPM. An RCM who acquires permanent status receives indefinite active-duty orders and serves on active duty until separation or retirement.

4. Service requirements: The following Coast Guard officers are eligible at the beginning of the promotion year (01 Jul) in which they are competing for designation:

a. Any Reserve or Regular commissioned Ensign with at least 12 months time in grade

b. Any Reserve or Regular commissioned Lieutenant (Junior Grade).

c. Any Reserve or Regular commissioned Lieutenant with four or fewer years in grade.

d. Any Regular or Reserve F&S or PERS specialty Warrant Officer serving in the grade of W-4, W-3, or a W-2 that will be considered by the W-3 selection board in the same promotion year. Warrant Officers must have 26 or fewer years time in service.

5. IAW section 7.D.2 of REF B, officers who desire a waiver to the eligibility requirements may apply to Commander (CG PSC) through their chain of command. Requests may not be approved unless the applicant meets critical Service needs. Waivers shall be submitted via email to: HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil with the subject line 'RCM: WAIVER REQUEST.'

6. Application process:

a. RCM Application Memo: Applicants shall apply using the RCM CG Memo template located at the CG PSC-RPM-1 website: <https://www.dcms.uscg.mil/RPM-1/BoardsAndPanels/>



Reserve Action Bulletin



b. Command Endorsement: Commanding Officer endorsements, via standard memo endorsement format, are required and shall address the applicant's ability to be a future command's top leader on Reserve organization and readiness, and possesses qualities that show they could successfully link a unit's Reserve and Active Duty Components. Only endorsements from the immediate command are authorized. Additional letters of recommendation or endorsements will not be considered and, if submitted, will be returned without action.

c. Application memo with endorsement should be sent via email to: HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil with the subject line "RCM APPLICATION"

7. All officers under consideration are encouraged to review their Employee Summary Sheet (ESS). The ESS provides a consolidated view of a member's information as it appears in DA.

All officers applying are also encouraged to review their official Electronically Imaged-Personnel Data Record (EI-PDR). To obtain a copy of your EI-PDR, please visit the CG PSC-BOPS-mr website at: <http://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/BOPS/PSC-BOPS-C/PSC-BOPS-C-MR/>.

8. All candidates must ensure their DA contact information including personal phone and e-mail address are accurate prior to the board convening.

9. Schedule:

a. 18 October 2021: applications with command endorsement are due.

b. 25 October 2021: RCM Designation Board convenes to review all applications and records.

c. Those selected as provisional RCMs will initiate their EAD contracts OOA 1 July 2022.

10. All Commanding Officers and Senior Reserve Officers: Ensure widest dissemination to all officers within your AOR.

11. CG PSC-RPM-1 Boards and Panels Section Chief for application/panel inquiries:

LT Marvi Rivera, (202) 795-6507, e-mail: Marvi.M.Rivera@uscg.mil

12. Released: RDML S. N. Gilreath, Commander, Personnel Service Center. The Service Center for our most important resource - Our People.

13. Internet release is authorized.